Webinar on

# Introduction To Payroll Law

GRCEDUCATORS Axons Technology and Solutions

#### Learning Objectives

Who must be treated as an employee v. who may be treated as an independent contractor

Additional Worker Classifications under the Fair Labor Standards Act

Other IRS worker classifications, Who is entitled to Overtime Pay

What constitutes compensable travel time under the Portal Act, Form 941 Quarterly Employee Earnings and Tax Withholding Report

What qualifies as hours of work, Call back and Show-up pay

Form W-4 Exemption Allowance Issues, How to use Form SS-8 and what to never do with this form



This webinar includes you begin to wonder just how much there is to learn. Join us for a quick briefing on the basic laws affecting payroll. Learn where to find the authoritative rules to support your policies and procedures.

#### **PRESENTED BY:**

Miles Hutchinson is a CGMA and experienced businessman with over 40 years in the field. He has been an auditor with Price Waterhouse Coopers and the Chief Financial Officer of a one billion dollar real estate development company. Miles is a professional speaker and consultant who has presented over 2,500 seminars and training sessions on a myriad of business and financial topics, like financial analysis and modeling, accounting, strategic planning, and compliance with the Sarbanes-Oxley Act.



On-Demand Webinar Duration : 90 Minutes

Price: \$200

#### **Webinar Description**

Are you responsible for payroll or employer tax withholding compliance? Or maybe you were recently hired or promoted to the payroll department. During your indoctrination, you are surprised at all the interesting things to do and how important this role is to the success of the company. You begin to wonder just how much there is to learn. Join us for a quick briefing on the basic laws affecting payroll. Learn where to find the authoritative rules to support your policies and procedures. Accelerate your learning using our organized and thoughtful delivery and determine to step into your role with confidence.

The Fair Labor Standards Act is the granddaddy of all payroll laws. Enacted in 1938, it provides basic protections from abuses like failure to pay a minimum wage and overtime pay. Then there are the child labor laws, the Walsh Healey Act, etc. More recently we were introduced to the Americans With Disabilities Act, the Family, and Medical Leave Act and the Affordable Care Act. Next, the Tax Credits and Jobs Act comes along and changes the way we will be computing withholdings. And the laws keep changing. Is it any wonder that businesses are struggling to comply with this burdensome body of law and regulation? You can help. You can become a liaison who knows the law and how to comply with the utmost efficiency.



## Who Should Attend ?

Payroll Managers, Payroll Clerks

HR Managers, Information Reporting Officers

Tax Managers, Compliance Officers, Compliance Managers

CFOs, Controllers, Accounting Managers, Auditors



### Why Should Attend ?

If you are concerned about your company's ability to comply with U.S. labor and payroll laws, join us for a quick introduction and help ensure your company pays your employees fairly and handles tax and other withholdings properly.



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